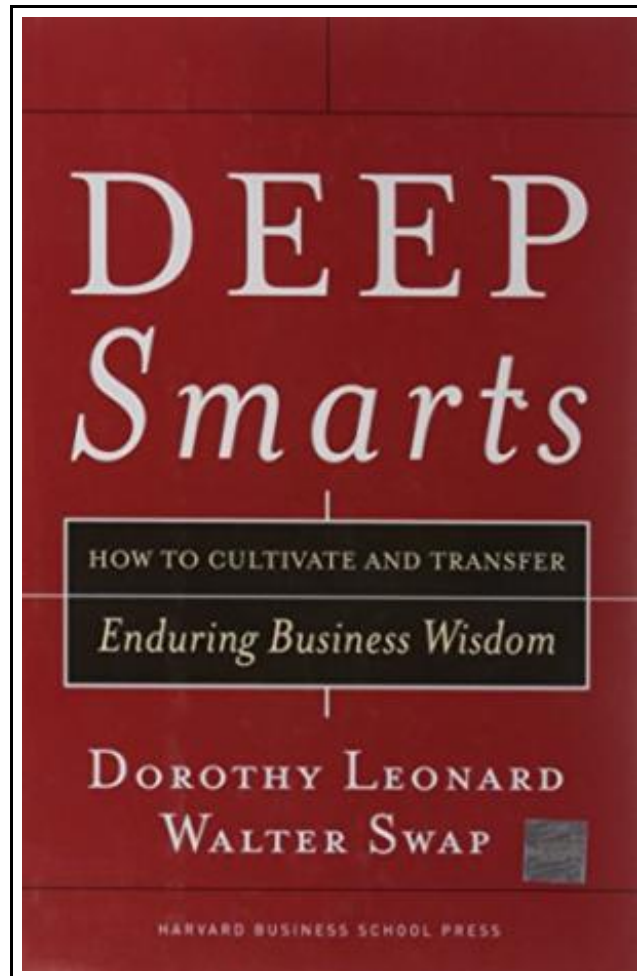


Deep Smarts: How to Cultivate and Transfer Enduring Business Wisdom



Filesize: 4.47 MB

Reviews

Great e book and beneficial one. It is amongst the most awesome pdf i actually have read through. You wont feel monotony at at any time of your own time (that's what catalogs are for relating to if you request me).

(Dorothy Daugherty)

DEEP SMARTS: HOW TO CULTIVATE AND TRANSFER ENDURING BUSINESS WISDOM

[DOWNLOAD](#)

To save **Deep Smarts: How to Cultivate and Transfer Enduring Business Wisdom** eBook, please click the button beneath and save the file or gain access to other information that are related to DEEP SMARTS: HOW TO CULTIVATE AND TRANSFER ENDURING BUSINESS WISDOM book.

Harvard Business Review Press. Hardback. Book Condition: new. BRAND NEW, Deep Smarts: How to Cultivate and Transfer Enduring Business Wisdom, Leonard, Walter C. Swap, Dorothy Leonard-Barton, Deep smarts are the engine of any organization as well as the essential value that individuals build throughout their careers. Distinct from IQ, this type of expertise consists of practical wisdom: accumulated knowledge, know-how, and intuition gained through extensive experience. How do such smarts develop? And what happens when people with deep smarts leave a particular job or the organization? Can any of their smarts be transferred? Should they be? Basing their conclusions on a multi-year research project, Dorothy Leonard and Walter Swap argue that cultivating and managing deep smarts are critical parts of any leader's job. The authors draw on examples from firms of all sizes and types to illustrate the connection between deep smarts and organizational viability and continuous innovation. Leonard and Swap describe the origins and limits of deep smarts and outline processes for cultivating and leveraging them across the organization. Developing an experience repertoire and receiving strategic guidance from wise coaches can help individuals move up the ladder of expertise from novice to master. Addressing a topic of increasing importance as the Boomer generation retires, Deep Smarts challenges leaders to take a hands-on approach to managing the experience-based knowledge shaping the future of their organizations.



[Read Deep Smarts: How to Cultivate and Transfer Enduring Business Wisdom Online](#)



[Download PDF Deep Smarts: How to Cultivate and Transfer Enduring Business Wisdom](#)



[Download ePub Deep Smarts: How to Cultivate and Transfer Enduring Business Wisdom](#)

Other eBooks



[PDF] It's Just a Date: How to Get 'em, How to Read 'em, and How to Rock 'em

Click the web link below to read "It's Just a Date: How to Get 'em, How to Read 'em, and How to Rock 'em" PDF document.

[Read ePub »](#)



[PDF] Six Steps to Inclusive Preschool Curriculum: A UDL-Based Framework for Children's School Success

Click the web link below to read "Six Steps to Inclusive Preschool Curriculum: A UDL-Based Framework for Children's School Success" PDF document.

[Read ePub »](#)



[PDF] The Well-Trained Mind: A Guide to Classical Education at Home (Hardback)

Click the web link below to read "The Well-Trained Mind: A Guide to Classical Education at Home (Hardback)" PDF document.

[Read ePub »](#)



[PDF] The Frog Tells Her Side of the Story: Hey God, I m Having an Awful Vacation in Egypt Thanks to Moses! (Hardback)

Click the web link below to read "The Frog Tells Her Side of the Story: Hey God, I m Having an Awful Vacation in Egypt Thanks to Moses! (Hardback)" PDF document.

[Read ePub »](#)



[PDF] Unplug Your Kids: A Parent's Guide to Raising Happy, Active and Well-Adjusted Children in the Digital Age

Click the web link below to read "Unplug Your Kids: A Parent's Guide to Raising Happy, Active and Well-Adjusted Children in the Digital Age" PDF document.

[Read ePub »](#)



[PDF] Accused: My Fight for Truth, Justice and the Strength to Forgive

Click the web link below to read "Accused: My Fight for Truth, Justice and the Strength to Forgive" PDF document.

[Read ePub »](#)



[PDF] Oxford Reading Tree Read with Biff, Chip and Kipper: Phonics: Level 2: Win a Nut! (Hardback)

Follow the hyperlink beneath to get "Oxford Reading Tree Read with Biff, Chip and Kipper: Phonics: Level 2: Win a Nut! (Hardback)" file.

[Read Document »](#)



[PDF] Oxford Reading Tree Read with Biff, Chip and Kipper: Phonics: Level 2: A Yak at the Picnic (Hardback)

Follow the hyperlink beneath to get "Oxford Reading Tree Read with Biff, Chip and Kipper: Phonics: Level 2: A Yak at the Picnic (Hardback)" file.

[Read Document »](#)



[PDF] Oxford Reading Tree Read with Biff, Chip, and Kipper: Phonics: Level 4: Wet Feet (Hardback)

Follow the hyperlink beneath to get "Oxford Reading Tree Read with Biff, Chip, and Kipper: Phonics: Level 4: Wet Feet (Hardback)" file.

[Read Document »](#)



[PDF] Oxford Reading Tree Read with Biff, Chip, and Kipper: Phonics: Level 6: Ice City (Hardback)

Follow the hyperlink beneath to get "Oxford Reading Tree Read with Biff, Chip, and Kipper: Phonics: Level 6: Ice City (Hardback)" file.

[Read Document »](#)



[PDF] Zach Apologizes

Follow the hyperlink beneath to get "Zach Apologizes" file.

[Read Document »](#)



[PDF] Books for Kindergarteners: 2016 Children's Books (Bedtime Stories for Kids) (Free Animal Coloring Pictures for Kids)

Follow the hyperlink beneath to get "Books for Kindergarteners: 2016 Children's Books (Bedtime Stories for Kids) (Free Animal Coloring Pictures for Kids)" file.

[Read Document »](#)